

Serving the Services

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Covid-19

Coronavirus (COVID-19) update May 29th, 2020 – As we begin the process of slowly emerging from lockdown restrictions in all our locations we hope you are staying safe and well. There's been a lot of change and we continue to help our employees and customers around the world access as many of our services as possible.

Here at NAAFI we have worked within host country COVID-19 direction and maintained a close action plan with local Command to ensure that our services are prioritised for those that need them the most.

Our facilities

- · All our facilities are operating strict social distancing policies and we are grateful for your continued support and compliance with these.
- Pubs are reopening where and when we can with takeaway services available for food.
- · Our catering facilities remain open.
- Our Coffee Forums are now fully open.
- We are operating a hot food home delivery service in some locations with the NAAFI Wagons visiting Married Qtr areas where possible.
- We are maintaining canteens on-board all active Royal Navy ships.
- We have maintained and remain prepared to deploy our UK pop-up shop facilities as and when required by the MOD

Safety for everyone

- To ensure we are doing everything to reduce the risk of infection for both our customers and staff, we have introduced distancing measures in all facilities.
- In our smaller outlets we have introduced a one-way system to support the social distancing rules.
- We are encouraging card and contactless payments in all our facilities to reduce cash handling.
- We have strict hygiene routines with regular cleaning every day.
- Hand sanitiser or hand washing stations are available at all entrances and exits.
- In Germany we continue to follow the rule regarding the use of face coverings in all our facilities for employees and customers.
- Where possible our support staff are working from home, however this is clearly not an option for the vast majority of our employees serving in retail, catering, leisure, cleaning and on-board Naval ships – they all remain in work every day and we are extremely grateful for this
- We would ask everyone to be mindful of the difficult circumstances that we're all operating in and to be considerate to each other.

Maintaining Supply

- · Our suppliers around the world have been excellent in maintaining the highest level of availability possible for all our customers.
- In retail we continue to see high levels of availability in nearly all categories
- We are continuing to ask our team to fulfil new roles at short notice so that service is maintained across all facilities.

Informing Customers

- We are engaged with local Command groups around the world and communicate directly with them.
- We are utilising local social media to update customers on news and developments.

We would like to thank all our teams for working tirelessly to maintain service to the Armed Forces wherever they need us, whether that is on board HM Ships or in far off locations such as the Falklands or Brunei. We would like to reassure our customers that we will continue to do our best so that the Armed Forces can continue to do what they do best.

Your NAAFI team

NAAFI History

NAAFI was established by the British Government in 1920 when the Expeditionary Force Canteens (EFC) and the Navy and Army Canteen Board (NACB) were combined to run the recreational establishments needed by the Armed Forces, and to sell goods to servicemen and their families.

NAAFI expanded its operation over the next 17 years, supporting military bases and deployments across the world, from Bermuda and Jamaica, to Singapore and China. At the outbreak of WWII NAAFI grew exponentially to support the troops on active service, with the number of employees rising from 8,000 to a peak of 110,000 and the number of trading outlets growing from 1,350 to nearly 10,000.

Post war, NAAFI rescaled its operations, closing canteens at a rate of 200 per week and the number of employees reducing to 65,000 by 1947. From the 1950's onwards, NAAFI has supported the British Forces at home and abroad, including the conflicts in The Falklands, the two Gulf Wars and Afghanistan amongst many others. Today NAAFI operates in far fewer locations but is present in Germany, Gibraltar, Brunei, the South Atlantic Islands and on board HM Ships, providing convenience and a 'taste of home' to our Forces and their families overseas.

Where We Are

At Sea

NAAFI'S Naval Canteen Service provides a taste of home through our retail and wholesale service for ships alongside...

Brunei <u>Expand</u>

The Ghurkhas have been based in Brunei since the 1960's where NAAFI continues to provide a taste of home for both the...

Germany <u>Expand</u>

As a key operating and training base outside of the UK, NAAFI provide a mature, long-term retail, leisure, catering and...

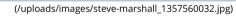
Gibraltar Expand

British Forces Gibraltar is the name given to the Armed Forces stationed in the British overseas territory of...

South Atlantic Expand

Whilst many miles away from home NAAFI provides a retail and leisure offer to serving personnel and contractors in the...

Board Of Directors





Managing Director

Steve Marshall joined NAAFI in 2006 having held various senior roles within Tesco's international business in several countries. Steve was appointed Managing Director in May 2016.

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NAAFI Chairman

Sir Ian Prosser joined the Board as Chairman in October 2008. Knighted in 1995 Sir Ian, a chartered accountant has a long and distinguished business career mainly in the brewing and hospitality industry. Previous roles have included Chairman and Chief Executive of Bass PLC and also Chairman of Intercontinental Hotel Group. He has been a Non Executive Director for Boots, Lloyds TSB and Non Executive Deputy Chairman of BP Plc. Sir Ian was awarded a degree of Doctor of the University of Birmingham in 2001, and is also a member of the CBI President's Committee.



(/uploads/images/steve-marshall_1357560032.jpg)

Non-Executive Director

Alan Smith CBE, BA, FRAeS joined the Board as Non-Executive Director in October 2006 having held a number of senior roles within the retail industry.

Alan was formerly Chairman of Robert Dyas, Chief Executive Officer of Somerfield Plc, Punch Taverns Plc, Boddingtons Plc, Esporta, Evans Halshaw Holdings Plc, B&Q Plc and Superdrug Stores Plc. Alan is currently Chairman of Empire World Trade Limited and the Royal International Air Tattoo, and a Non Executive Director of the Flybe Group.



(/uploads/images/steve-marshall_1357560032.jpg)

Non-Executive Director

General Sir Redmond Watt KCB, KCVO, CBE joined the Board in September 2008.

His last appointment in the Army was Commander-in-Chief Land Command from 2006 to 2008. Previous appointments included General Officer Commanding (GOC) Northern Ireland, Commander Field Army, GOC London District and GOC 1st (UK) Armoured Division. His early service in the Army was with the Welsh Guards.



(/uploads/images/MargotDaly_NS_20200529.jpg)

Non-Executive Director

Margot Daly joined the Board in March 2020 as a Non-Executive Director.

Margot is a trustee and member of the audit committee at GamCare and a panel member at the Competition and Markets Authority. Margot also serves as an independent business advisor primarily in the media and technology sectors.

Previously Margot held Chief Executive Officer and Chief Operating Officer positions in FTSE listed and privately held companies, served as a non-executive director at Sport Resolutions and as a panel member at the UK Competition Appeal Tribunal. Margot holds a Master's Degree in competition economics from King's College London with a focus on digital markets, blockchain and distributed ledger technologies.

NAAFI Council

Chief of Defence People (CDP) Council President

Adjutant General (AG)

RAF Deputy Commander Capability and Air Member for Personnel & Capability

Director General, Service Personnel Policy, Ministry of Defence

Chief of Naval Personnel & Training, Second Sea Lord and Chief Naval Logistics Officer

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